# **Privacy Notice**

Last Updated: January 27, 2025

Sproutly Careers respects your privacy. This Privacy Notice explains how we collect, use, and protect your information when you visit our website or use our services.

#### Information We Collect

- Personal details you provide (name, email, phone number, career history, job preferences).
- Payment information (processed securely via third-party providers; we do not store credit card details).
- Technical information (IP address, browser type, cookies) to improve website performance.

#### **How We Use Your Information**

- To provide and deliver our services.
- To communicate with you about drafts, revisions, and updates.
- To process payments securely.
- To improve our website and client experience.

## **Data Sharing**

We do not sell or rent your data. We may share information with:

- Payment processors (for transactions).
- Service providers assisting in operations (bound by confidentiality agreements).
- Legal authorities if required by law.

#### **Data Retention**

We retain client information as long as necessary to deliver services and for business/legal compliance.

# **Your Rights**

Depending on your location, you may have the right to request access, correction, or deletion of your personal data. Contact us at **hello@sproutlyconsulting.co** for such requests.

## **Security**

We use reasonable safeguards to protect your information. However, no online system is 100% secure, and we cannot guarantee absolute protection.

#### Cookies

Our website may use cookies to enhance user experience. You can disable cookies in your browser settings, though some features may not function properly.

#### **Contact**

For privacy inquiries, contact: hello@sproutlyconsulting.co